

TERMINATION OF EMPLOYMENT  
TENURE

DMB  
(LEGAL)

GRIEVANCE RIGHTS  
OF FACULTY  
MEMBERS

A faculty member has a right to present a grievance, in person, to a member of the College's administration designated by the Board on an issue related to the nonrenewal or termination of the faculty member's employment at the College.

A College may not by contract, policy, or procedure, restrict a faculty member's right to present a grievance under Education Code 51.960. A College may adopt a method for presenting, reviewing, and acting on a grievance filed under Education Code 51.960.

"Faculty member" means a person employed full time by a College as a member of the College's faculty, including professional librarians, whose duties include teaching, research, administration, or the performance of professional services. The term does not include a person who holds faculty rank but who spends the majority of the person's time for the College engaged in managerial or supervisory activities, including a chancellor, vice chancellor, president, vice president, provost, associate or assistant provost, dean, or associate or assistant dean.

*Education Code 51.960*